

# Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to:*

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://www.stroud.gov.uk/council-and-democracy/corporate-plans-and-policies/equality-diversity-and-inclusion/equality-impact-assessments>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

## 1. Persons responsible for this assessment:

Name(s): Hannah Drew	Telephone:
	E-Mail: Hannah.drew@stroud.gov.uk
Service: Community Services	Date of Assessment: 6 <sup>th</sup> June 2023

## 2. Name of the policy, service, strategy, procedure or function:

Strengthening Local Communities Grant

Is this new or an existing one? New

## 3. Briefly describe its aims and objectives

The aim of the report is to approve the allocation of the Strengthening Local Communities Grant from Gloucestershire Integrated Care Board. The grant is to support development and delivery of the collaborative work to improving the health and wellbeing of Stroud residents.

## 4. Are there external considerations? (Legislation / government directive, etc)

The allocation of the grant needs to be in line with Stroud and Berkeley Vale's Integrated Local Partnership key priorities, which are: -

- Children and Young People's Mental Health
- Frailty, Dementia and Carers.

**5. Who is intended to benefit from it and in what way?**

The grant will support the delivery of targeted health interventions across the Stroud district in partnership with Gloucestershire Integrated Care Board, Stroud and Berkeley Vale's Integrated Local Partnership and local VCSE organisations. The interventions will benefit residents for whom the interventions will be aimed at.

**6. What outcomes are expected?**

The key outcomes are:-

1. Stroud District Community Hub Development Programme
2. Children and Young People Wellbeing Programme
3. Place based targeted health interventions
4. VCS Targeted Intervention Fund
5. Activity of Referral Development
6. Social Prescribing VCS Capacity Building

**7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)**

Gloucestershire Joint Health and Wellbeing Strategy -  
[https://www.gloucestershire.gov.uk/media/2091568/gcc\\_2596-joint-health-and-wellbeing-strategy-summary-version\\_dev2.pdf](https://www.gloucestershire.gov.uk/media/2091568/gcc_2596-joint-health-and-wellbeing-strategy-summary-version_dev2.pdf)

Interim Integrated Care Strategy by One Gloucestershire Health & Wellbeing Partnership –  
<https://www.onegloucestershire.net/hwp/wp-content/uploads/2022/12/Interim-Integrated-Care-Strategy-v1.1.pdf>

Active Gloucestershire - We Can Move Strategy 2021-2030  
<https://www.activegloucestershire.org/cms/resources/resources/we-can-move-strategy-2021-to-2030.pdf>

Strategy for Leisure and Wellbeing in Stroud District 2021-2040 -  
<https://www.stroud.gov.uk/media/1822427/sdc-leisure-wellbeing-strategy-document-final-070921-003.pdf>

Stroud District Council's Health & Wellbeing Plan 2022-2025 -  
<https://www.stroud.gov.uk/media/1939527/health-wellbeing-plan-2022-2025-csl.pdf>

Stroud District Council – Physical Activity Action Plan 2022-2025 -  
<https://www.stroud.gov.uk/media/2168692/physical-activity-action-plan-6.pdf>

**8. Has any consultation been carried out? See list of possible consultees**

Officer research  
 Stroud and Berkeley Vale’s Integrated Local Partnership  
 Gloucestershire Hospitals NHS Foundation Trust  
 Gloucestershire Health & Care Trust,  
 Primary Care Network Clinical Directors  
 Gloucestershire County Council  
 Community Wellbeing Service  
 The Door  
 GL11

**9. Could a particular group be affected differently in either a negative or positive way?**

*(Negative – it could disadvantage and therefore potentially not meet the General Equality duty;*

*Positive – it could benefit and help meet the General Equality duty;*

*Neutral – neither positive nor negative impact / Not sure)*

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
<b>Age</b>	<p>Positive Impact                      The district has a population of circa 121,103 people of which children make up 25,843 and are broken down as follows:-                      Aged 0-4 - 5,643 - 4.7%                      Aged 5-19 20,200 – 16.7%</p> <p>We anticipate that the grant will have a positive impact on children and young people as the majority of the grant will be supporting this priority.</p> <p>The actual impact is pending the allocation of funding so the impact will be considered as the action plan is an ongoing piece of work.</p>
<b>Disability</b>	<p>Positive Impact                      The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Disabled and limited a lot – 5.8%                      Disabled and limited a little – 10.3%                      Not disabled – 83.9%</p> <p>We anticipate that the grant will have a positive impact on disabled people living within the district. The actual impact on this group is currently unknown pending the allocation of funding so the impact will be considered as the action plan is developed.</p>
<b>Gender Re-assignment</b>	<p>Neutral Impact                      There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>

<b>Pregnancy &amp; Maternity</b>	<p>Positive Impact</p> <p>We anticipate that the grant will have a positive impact on children and young people as the majority of the grant will be supporting this priority. The actual impact is pending the allocation of funding so the impact will be considered as the action plan is an ongoing piece of work.</p>
<b>Race</b>	<p>Neutral Impact</p> <p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Asian, Asian British or Asian Welsh - 1.0%</p> <p>Black, Black British, Black Welsh, Caribbean or African - 0.4%</p> <p>Mixed or Multiple ethnic groups - 1.8%</p> <p>White - 96.4%</p> <p>Other ethnic groups -0.4%</p> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>
<b>Religion – Belief</b>	No Impact
<b>Sex</b>	<p>Neutral Impact</p> <p>The district has a population of circa 121,100 people (based on 2021 census) which are broken down as follows:-</p> <p>Male - 59,200 - 48.9%</p> <p>Female - 61,900 - 51.1%</p> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>
<b>Sexual Orientation</b>	<p>Neutral Impact</p> <p>There may be an impact on this group but is currently pending consultation and allocation of funding so the impact will be updated as funding is allocated.</p>
<b>Marriage &amp; Civil Partnerships (part (a) of duty only)</b>	No Impact
<b>Rural considerations:</b> Ie Access to services; transport; education; employment; broadband;	<p>Neutral Impact</p> <p>The locations of where the delivery of the interventions will take place has not been decided yet. We will be assessing throughout and taking into consideration with any decisions in consultation with the working group for the various interventions.</p>

**10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**


**Please transfer any actions to your Service Action plan on Excelsis.**

Action(s):	Lead officer	Resource	Timescale

## Declaration

I/We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Hannah Drew	Date: 14/6/2023
Role: Physical Activity and Wellbeing Manager	
Countersigned by Head of Service/Director: 	Date: 14/6/2023

Date for Review: Please forward an electronic copy to [eka.nowakowska@stroud.gov.uk](mailto:eka.nowakowska@stroud.gov.uk)